



A premier supplier of  
Telecoms expertise

**tangent** International

Europe - Americas - Middle East - Africa - Asia Pacific

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## Global Presence



Tangent specialise in the supply of telecommunications expertise. Wireline from 1974 and wireless since 1989 – We have helped develop and support each new generation for more than 30 years.

Our consultants come from 200 nations, and have worked in over 135 countries on our behalf. Their enthusiasm and excellence continues to help fuel the meteoric growth in communications.

Similarly our dedicated telecoms research teams have always ensured that no skill is too hard to find, no role too hard to match.

- POTS
- PSTN
- SDH/ATM
- NMS
- TDMA
- CDMA
- GSM
- GPRS
- EDGE
- UMTS
- WCDMA
- WiMAX
- WiFi
- WLL
- VOIP
- HSDPA
- M/W
- DWDM
- FTTX
- LTE
- HSUPA

# Regional Resources



## Our expertise covers

- Radio Propagation/Planning/Optimisation/Drive Testing, Transmission Planning
- Infrastructure Deployment, BTS, MSC, OMC, NOC etc
- Core Network Planning and Deployment
- Performance Management
- Operations & Maintenance, Operations Management, Network Configuration
- Network Audits, Re-engineering
- Research and Development (Handset/Network) , HW/SW Design, Testing, Type Approval etc
- Strategy/Platform/Technology Consultancy
- Bids, Technical Marketing, Pre sales
- Business Process Development, System Deployment



# Local Solutions

## The skills we provide include

### Installation / Integration Engineers

- Installation Engineering Engineer
- Commissioning Engineer
- Transmission Installation Engineer
- Installation Co-ordinator
- Data Transcript Engineer
- BTS Installation Supervisor
- RNC
- DSS

### O & M Engineers

- Network Surveillance
- Switch Engineer
- MGW Engineer
- MSC Engineer
- BSS Engineer
- OSS Administrator
- Transmission Engineer
- Traffic and Performance Engineer
- Intelligent Network Engineer
- IN/VAS Engineer

### Support Engineers

- Switch Engineer
- MSC Engineer
- BSS Engineer
- OSS Engineer
- Intelligent Network Engineer
- GPRS Engineer
- UMTS Engineer
- Application System Verification Engineer (ASV)
- IT Support Engineer
- Desktop Support Engineer
- Data Engineer
- Utran
- RNC

### Design Engineers

- Network Design Engineer
- Digital System Design Engineer
- RF System Design Engineer
- SW Design Engineer
- Data Design Analyst
- Transmission Design Engineer
- CAD RBS Designer
- Optimisation
- NPI

### Test / Verification Engineers

- Switch Test Engineer
- Verification Engineer
- IT Tester
- Integration Test Engineer
- Transmission Test Engineer
- BTS Test Engineer
- Minilink Test Engineer

### Project Manager

- Customer Project Manager
- Total Project Manager
- Product Manager
- RBS Implementation Manager
- Build Manager
- Rollout / zone
- PMO / programme

### Civil Works

- Site Engineer
- CW Engineer
- SAQ Manager
- Construction Manager
- Rollout Manager
- CW Manager

*“Thank you for the professional service which you provided when assisting me with the hiring of a Senior Solutions Engineer. The quality of the candidates which you provided was excellent and the efficiency with which interviews were scheduled was exceptional. For business critical cases I would have no hesitation in recommending your services to my colleagues both here in Greece as well as internationally.”*

OEM Customer Greece

## Terminals

Tangent’s specialist terminals group are the foremost handset recruiting team in the world. They have supported the development of each new generation of handsets (1, 2, 2.5, 3 and 4G). They are able to identify entire teams, or simply provide the right individual for a specific role.

Examples of the skills provided include;

- Protocol Stack Software Engineers – Architects, Principle Engineers, SW Engineers
- Validation Engineers – (All Levels)
- IOT Engineers– (All Levels)
- RF Test Engineers– (All Levels)
- DSP Engineers – (All Levels)
- Developers - (Mobile Apps)
- Senior Management (Including Terminal Directors and EMEA Managers)

Interim and Contract Consulting ■ Search and Selection

International Campaigns ■ Advertised Selection

Media Response Handling ■ Contingent Permanent Recruitment

Project Resourcing ■ Skills Leasing

Human Capital Planning

## Locations

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