



Taking
a leading role in providing
effective staffing solutions

tangent International

Europe - Americas - Middle East - Africa - Asia Pacific

Global Presence



Tangent are a recognised leader in the field of international staffing.

We have supported clients in over 120 countries, over three decades. Our mission is to ensure that our clients have the right expertise, whenever and wherever it is required. We have developed a diverse local, regional, and international labour pool in order that we can call up the widest range of talented personnel at a moments notice. This talent pool extends to expertise from over 200 nations.

Whether a customer requires a single consultant or an entire team, a contingent hire or an international recruitment campaign, Tangent are on hand to provide the necessary expertise to get the job done.

Tangent's staff are a key asset, and many have been with us for 10 years or more. In their chosen fields they are often the most experienced recruiters operating anywhere today.

Tangent provide local, regional and international human resource to a multi-national client base. Tangent endeavour to find native skills and have a remarkable success rate in providing a local solution. We approach resource planning using a concentric ring approach, first local, then regional, and only then international.



Regional Resources

Whatever, Wherever, Whenever

Skills Leasing & Contract Consulting

We have over 30 years experience providing supplementary staffing to customers. Tangent can deploy single consultants or entire project teams anywhere in the world. Our international footprint enables us to respond rapidly with 'just in time resources' and our compliance and logistics team ensure that each assignment is executed efficiently.

Permanent Recruitment, Contingent

Tangent work with hundreds of customers supplying contingent services. Our recruitment project managers and team of international recruiters relish the search for the 'hardest to find skills' whatever the time frame.

Permanent Recruitment, Campaigns

This team have significant experience in large multi-national recruitment campaigns for multi skill requirements. Our database contains over 500,000 candidates, and our advertising

team know how to get the best results anywhere in the world. We are here to manage every aspect of a customers search.

Search and Selection

Tangent's specialist headhunters and team of qualified research consultants can help customers who require the services of a direct, discreet search practise. A bespoke service for diplomatic introductions.

Recruitment Process Outsourcing & Human Capital Planning

Tangent Staffing Project Directors can be deployed into our customers business to advise on best practise and attaining efficiencies. We provide our customers with a staffing strategy roadmap.

Local Solutions



Our ICT recruiting includes;

- Main and Executive Board, Senior Management
- Strategy/Platform/Technology/Functional/Architecture Consultancy
- Bids, Marketing, Pre Sales and Sales
- Business Process Development, System Development/Deployment
- Application Development, Software Design
- Radio/Transmission Planning/Optimisation/Drive Testing
- Infrastructure Deployment, Network Roll-out
- Core Network Planning and Deployment
- Performance Management
- Finance and Accounting, Human Resources
- Operations & Maintenance, Network Configuration
- Customer Relationship Management, Call Centre and Billing
- Network Audits, re-engineering

Our Design and Construction recruiting includes;

- Architecture
- Interior Design
- Town & Urban Planning
- Urban Design
- Landscape Architecture
- Development
- Facilities Management
- Project Management
- Design Management

"Tangent certainly set a high standard, one that I was unable to find elsewhere."

TRL client

"Tangent is a supplier who consistently delivers high quality candidates at competitive rates, well within our defined timescales."

ICT client

We get it right

Knowhow

Tangent offer compliant solutions. Our compliance team ensure statutory requirements are met before personnel are deployed. We never 'parachute' our personnel into a location, preferring to make sure that they are fully briefed and have the back-up of a 24 hour international helpdesk.

Intensive screening

Tangent can perform extensive technical and non-technical screening of each candidate. We carry out;

- In-person interviews and on-line profiling for candidate flexibility and commitment
- Criminal background investigations
- Reference checks
- Employment verification
- Drug screening
- Automated technical testing (i.e. TechCheck, ProveIT)
- Verification of authority to work

Interim and Contract Consulting ■ Search and Selection

International Campaigns ■ Advertised Selection

Media Response Handling ■ Contingent Permanent Recruitment

Project Resourcing ■ Skills Leasing

Human Capital Planning

Locations

Europe

Tangent International Limited (UK)

11 Woodbrook Crescent, Billericay, Essex, CM12 0EQ,
United Kingdom
Email: info@tanint.com
Phone: +44 (0) 1277 635800
Fax: +44 (0) 1277 633133

Americas

Tanintco Inc. (USA)

5700 Granite Parkway, Suite 200, Plano, Texas 75024,
United States of America
Email: tanusa@tanint.com
Phone: +1 214 387 6005
Fax: +1 214 387 6001

Tangent International (Mexico)

Calle Auras 54, Colonia las aguilas, Lomas de Guadalupe
Alvaro Obregon, Mexico City, cp-01720 cr-0100, Mexico, D.F.
Email: info@tanint.com
Phone: +5255 47372959

Africa

Tangent International (Malawi)

Private Bag 211, Blantyre, Malawi, Central Africa
Email: info@tanint.com
Phone: +265 1821 856

Middle East

Tangent International (UAE)

Office 107, Plot Number 373 1156, Khazi & Nephews Building
Al Barsha 1, PO Box 123 102, Dubai, United Arab Emirates
Email: mea@tanint.com
Phone: +971 444 73 680

Asia Pacific

Tangent International Pty Limited (Australia)

Level 6, 100 Walker Street, North Sydney, NSW 2060
Australia
Email: tanapac@tanint.com
Phone: +61 2 9929 9001
Fax: +61 2 9929 4447

Tangent International (Philippines)

14TH Floor Net Cube Bldg,
3rd Avenue corner 30th Street, E-Square Crescent Park West,
Bonifacio Global City, City of Taguig 1634, Philippines
Email: info@tanint.com
Phone: + 63 2 479 5478
Fax: + 63 2 479 5401

www.tanint.com

Copyright © 2010 Tangent International Group PLC