



Specialists
in a general world

Tangent Resources

Europe - Americas - Middle East - Africa - Asia Pacific



Global Presence

Tangent Resources has a reputation for providing high-quality services to a diverse and prestigious local, national and international client base. Our mission is to use our skills and experience to deliver first class recruitment solutions.

We are recognised for filling the “difficult to fill” positions and we pride ourselves that whilst the professionalism and energy we apply to our recruitment process may occasionally be matched, it will never be exceeded.

Our Promise

We make sure that our level of commitment can never be questioned. We research our clients thoroughly and make sure that we have a comprehensive understanding of the position we are recruiting for. We believe in quality not quantity – If we are confident that we understand the requirement, we need not send large numbers of candidates for each role.



Regional Resources

Whatever, Wherever, Whenever

Tangent Resources are part of a much larger international group, which gives us access to a broad profile of recruitment experiences and a wide range of cultures. As such we are able to undertake international campaigns in Europe, USA and Asia. As a global organisation, we have worked in over 120 countries. Our resourcing structure allows for a 365 - 24/7 recruitment capability. Our regional centres are open around the clock and requirements are effectively handed over as the evening ends in each sector.

Our Clients feel comfortable knowing that their recruitment needs are being handled by a fully trained, professional recruitment team. We always visit our clients to achieve a complete understanding of the roles for which we are recruiting.

If you are looking for talented professionals and struggling to attract the right calibre of candidates - A strategic recruitment campaign may well be the answer. Tangent Resources specialise in these targeted campaigns, and opt for analytically placed recruitment advertising. We treat recruitment as a science, delivering in-demand resources quickly and cost effectively.

Local Solutions

Our areas of expertise include

- **Accounting/Finance** - Financial Directors and Controllers, Accountants - Qualified, Part Qualified and QBE, Ledger Clerks, Payroll, Audit, Credit Control
- **Admin / Office Support** - PA, Secretarial, Administrators, Data Entry Clerks, Receptionists
- **Contact Centre** - Call Centre Operators, Team Leaders and Managers, Customer Service
- **Executive** - Managing Directors, CEO's, Principle Consultants etc
- **FM & Maintenance** - FM Project Managers, Real Estate Manager, Various Support Staff
- **Financial Services** - Training Consultants, Data Analysts, Fund Managers, Sales Executives
- **HR / Training** - Senior HR Managers, Regional HR Consultants, Change Managers
- **IT** - Project Managers, Implementation Managers, Head of IT, Help desk, Support staff
- **Insurance** - Claims Negotiators, Underwriting Technicians, Para Planner
- **Legal** - Fee Earners, Secretaries, Support Staff
- **Marketing** - Creative and strategic at all levels
- **Purchasing & Supply** - Buyers, Administrators, Supply Chain Managers
- **Engineering** - Mechanical & Electrical, Civil, Mobile & Site Engineers
- **Sales** - Telesales, Field Sales, Business Development Managers
- **Shipping / Logistics** - Import & Export Clerks, Business Development Managers, Transport Managers, Shipping Clerks, Freight Forwarders, Administrators

“Having worked with Tangent Resources for over 2 years, I am constantly impressed with their commitment and attention to detail. I would not hesitate in recommending them.”

MD – Multi National Service Company

Screening and referencing

Tangent's typical screening and testing process may include, but is not limited to;

- Screening for technical/professional qualifications
- Candidate match with client culture
- Candidate flexibility and commitment to consulting work
- Criminal background investigations
- Reference checks
- Employment verification
- Drug screen (according to contract specifications)
- Automated technical testing (i.e. TechCheck, ProvelT.com, etc.)
- Verification of authority to work
- Permission to submit to requirement
- Total compensation and availability closure prior to submittal

Interim and Contract Consulting ■ Search and Selection

International Campaigns ■ Advertised Selection

Media Response Handling ■ Contingent Permanent Recruitment

Project Resourcing ■ Skills Leasing

Human Capital Planning

Locations

Europe

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