



At the forefront of  
IT staffing

**tangent**International

EUROPE • AMERICAS • MIDDLE EAST • AFRICA • ASIA PACIFIC

## Global Presence



**Tangent** is an international group of recruitment companies specialising primarily in IT and Telecoms staffing solutions. Tangent's mission is to be a customers most valued recruiting partner.

### Services

Our IT group provide the full suite of recruitment services. We select multi-disciplined technical and management personnel from a global labour pool consisting of 220 nationalities. Our portfolio covers the following;

- ◆ Interim and Contract Recruitment
- ◆ Contingent Permanent Recruitment
- ◆ International/National/Local Campaigns
- ◆ Retained Search and Selection
- ◆ Media Response Handling
- ◆ Human Capital Planning, Managed Services

### Stability and Experience

Supplying IT expertise since **1974**, Tangent is a preferred supplier to many blue chip organisations. Tangent's philosophy is to develop long term relationships with its clients.

### International Capability

With a portfolio covering client projects in over 175 countries, and with offices in Europe, the Americas, Asia/Pacific and Africa, Tangent has a truly international presence.

### Quality

Tangent's commitment to quality is recognised by ISO/9002 accreditation achieved as early as 1993, and the establishment of a continuous business improvement program under the auspices of the Quality Management initiative.

## Regional Resources



### Information Technology Group

Tangent provide a full portfolio of IT and Software engineering recruitment services and our dedicated research teams specialise in the following areas.

#### Market Sectors

- ◆ Banking & Finance
- ◆ Construction
- ◆ Retail
- ◆ Utilities & Telecoms
- ◆ R&D
- ◆ Government
- ◆ Manufacturing
- ◆ Commercial
- ◆ CRM & Internet

#### Technologies

- ◆ Legacy Systems
- ◆ Client Server
- ◆ ASP
- ◆ Web, Browser based technologies
- ◆ Mobile Applications

#### Skills/Disciplines

- ◆ Project and programme Management
- ◆ Operations & Support
- ◆ Systems Programming & Development
- ◆ Real Time Software Engineering
- ◆ Datacoms & Networking



Local  
Solutions

## **Some of our experience is listed below;**

### **Development Languages**

Visual Basic, Delphi, Java, C++, C, C#, ASP, Cobol, RPG, Informatica, Focus

### **Operating Systems & Platforms**

NT, UNIX, IBM Mainframe, OS-2, NetWare, AS400

### **Internet Technologies**

Java, Visual Interdev, HTML, XML, Cold Fusion, TCP/IP, MTS

### **Databases**

Oracle, SQL Server, Sybase, Informix, Adabas, DB2, Focus, SAP

### **Architecture Middleware**

Corba, COM, DCOM, CICS, Tuxedo

### **Hubs/Routers/Switches**

LAN, VLAN and WAN, Ethernet and Fast Ethernet, Cisco, Bay, 3com, ATM, Xyplex, X25

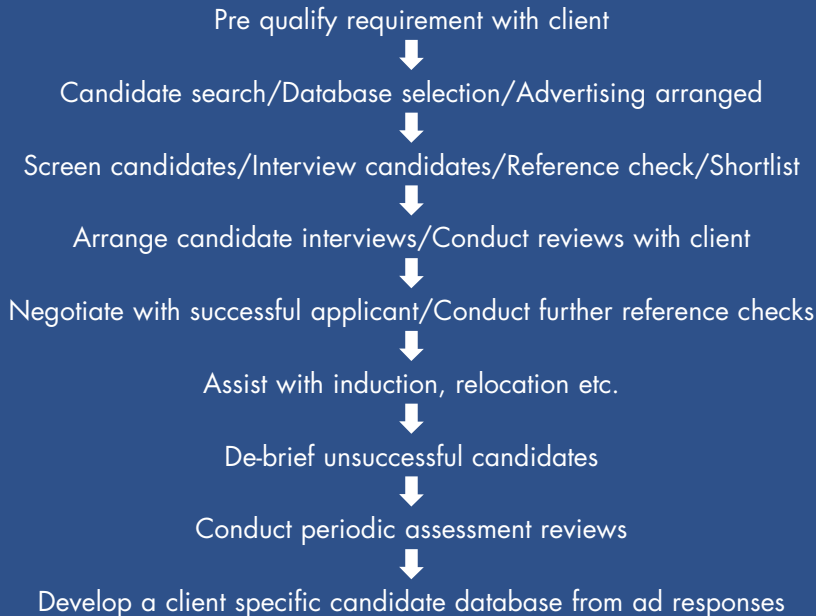
### **CRM & Billing**

mySAP.com, Siebel, Arbor, Broadvision, Clarify, Geneva

*"Tangent is a loyal trusted supplier, I would not hesitate in recommending them."*  
Supplier relationship manager, FTSE 100 Company

*"I have been working with Tangent for almost a year now and in that time I have experienced their dedicated professional service at first hand."*  
Commercial Manager, International Blue chip

## Our end to end process includes



Interim and Contract Consulting ♦ Search and Selection  
International Campaigns ♦ Advertised Selection  
Media Response Handling ♦ Contingent Permanent Recruitment  
Project Resourcing ♦ Skills Leasing  
Human Capital Planning

## Locations

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