



Experts in Talent

tangent Executive

Europe - Americas - Middle East - Africa - Asia Pacific

Global Presence



Tangent has met the 'talent' needs of customers since 1974, and seeks to find only the best candidates in each sector. Working to the ethos that 'attitude is required, whilst skills can be acquired', Tangent looks beyond each candidates resume to the person behind. An extensive selection process and a trust in the instincts of our highly trained consultants means we have a near perfect search record in multiple markets.

We seek to understand our customers and use this knowledge to pinpoint the attributes that most count. We work at CEO, COO, CFO, Board, Senior, VP, Mid tier, and Subject Matter Expert levels and are confident of finding the right person whatever the location. We are aided by Tangents' truly global search divisions that have access to over half a million candidates from 200 countries. In addition our search network covers many thousands more in key positions on 5 continents. Tangent Executive work alongside Tangent International and Tangent Resources to provide the complete solution.

Regional Resources



Bespoke Solutions

Tangent Executive do not rely on 'boiler-plate' methodologies, but would rather develop a bespoke solution for every customer's specific requirement. Our recruiting PMs and Directors are tasked with developing quick and accurate assessments of our customers needs. Our project teams are subsequently tasked with providing the final proposal and working with the customer to deliver what has been agreed.

We believe that the key to effective recruitment is reducing the time lapse between each stage in the process. Our teams work hard at providing the necessary information required at each interval, to allow for a smooth transition through the process. Each of our teams is equipped to identify and capitalise on time savings in the search process, and it is these savings that make our customers return to us time and time again.

Tangent have been developing candidate search networks for over thirty years and as a consequence provide effective and trouble free recruitment programmes for our customers.

Local Solutions



Interim Management

Tangent has been supplying effective Interim Managers for thirty years and are one of the most experienced specialists operating today. Having supplied fixed term expertise on five continents to hundreds of customers we have a unique insight into what is required to succeed as an Interim.

Tangent has supplied specialists with budget responsibility of over a quarter of a billion US dollars, and are proven at all levels, across many industries. Our network and database are extensive and we pride ourselves in being both effective and discreet.

"We have been most impressed with the level of service we have received.

Tangent have consistently demonstrated an excellent understanding and have met or exceeded our expectations at all times. This has been particularly evident when locating scarce skills."

Head of Recruitment, Leading Technology Firm

"Tangent have quickly evolved into my leading supplier. The team have demonstrated an intimate knowledge of the market and had been very responsive."

Senior Director, Leading OEM

Areas of Expertise

- CEO, COO, Board Appointments
- Senior, Mid-tier Executive Recruitment
- Subject Matter Experts

Markets

- Telecommunications
- Terminal Technology
- Information Technology
- Insurance/Banking
- Finance
- Design
- Construction
- Engineering
- FM
- Legal
- HR
- Sales - Multiple Markets
- Facilities Maintenance
- Legal
- Services

Interim and Contract Consulting ■ Search and Selection

International Campaigns ■ Advertised Selection

Media Response Handling ■ Contingent Permanent Recruitment

Project Resourcing ■ Skills Leasing

Human Capital Planning

Locations

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