



International Campaigns & Contingent Staffing

tangent International

Europe - Americas - Middle East - Africa - Asia Pacific



Global Presence

Tangent is a premier international search organisation that supports blue chip customers worldwide. We carry out selection assignments on a retained basis, as well as providing contingent services wherever required.

Tangent offer extensive recruitment expertise across a number of sectors including: Information and Communication Technology, Legal, HR, Finance, FM and Engineering.

Our consultants have a wealth of recruiting experience and a superior understanding of the markets in which their clients operate. Tangent's success comes from the ability to provide a bespoke approach to permanent recruitment, reflecting the commercial imperatives of our clients.

Regional Resources

International Campaigns

Tangent are a specialist international recruiter. Having worked with clients in over 120 countries and with candidates from 200, there are few organisations that can match our breadth or depth of experience.

Our campaign teams provide a complete solution for niche, international, and volume staffing. Our solution allows a customer to fill a number of vacancies quickly, cost effectively and with a substantial reduction in the associated administration – put simply we do it all for you.

- World-wide network of offices and recruiters
- Database search from 300,000+ in-house talent pool
- Experienced advertiser; web and media selection
- Media response handling
- Benchmarking Analysis/Salary surveys
- Candidate behavioural profiling and technical pre-screening
- Provision of concise matrix based information to ease candidate interview selection for clients
- All arrangements for interviews at customer sites or in pre-arranged international locations (recruiting tours)
- All post interview arrangements for offers and acceptance.

Local Solutions



An international recruitment campaign in practice

Qualifying the requirement

Experienced Tangent staff will spend time with our clients to ensure we have a complete understanding of their needs.

Where will the resources come from?

Tangent will advise on the best locations to find a number of skilled candidates. We will then make all the arrangements for our client to interview these candidates either onsite or on location – a recruiting tour. A recruiting tour is often the most cost effective method.

Resource selection

Using a combination of database search and media advertising, Tangent will select suitable candidates from hundreds of thousands of applicants.

A campaign for 50 staff will result in at least 2500 candidates being pre-screened.

Recruiting tour

All arrangements for an international recruiting tour will be made by Tangent. Tangent staff will be on hand to brief candidates before and after each interview. A customer's technical and HR interviews can be organised on the same day. This means that between 8 and 20 full interviews can be conducted per day. The associated time and cost savings can be enormous.

Offer and acceptance

Tangent will coordinate all candidate offers with our client to ensure the greatest number of acceptances.

"It is our belief that Tangent International has an excellent working method and therefore we have no hesitation in recommending them as a supplier. Their consistent success coupled with their understanding of market trends, makes them an ideal business partner."

Director, International Wireless Solutions Company

Contingent Recruitment

Tangent have worked with hundreds of customers across the world. We provide a ruthlessly quick and efficient contingent recruitment service. Our global footprint means that we can virtually guarantee to find candidates for any role in our chosen markets.

Local and Regional Capability

Modern international recruitment means providing local, regional and international solutions. Tangent understand the economic realities and restraints of the markets in which we deal – we aim to provide only **cost effective** solutions.

International Expertise

Particularly in niche areas, and at the most senior levels Tangent International's capability means that no stone is left unturned in the search for key personnel.

Search and Selection

Tangent's specialist headhunters and our team of qualified research consultants can help customers who require the services of a direct, discreet search practice. A bespoke service for diplomatic introductions.

Interim and Contract Consulting ■ Search and Selection

International Campaigns ■ Advertised Selection

Media Response Handling ■ Contingent Permanent Recruitment

Project Resourcing ■ Skills Leasing

Human Capital Planning

Locations

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